



**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS
LOCAL UNION 602**

Post Office Box 143
200 South Fannin
Amarillo, Texas 79105
(806) 376-9945
(806) 376-9407 Fax
www.ibew602.org

ROBERT MELTON
Business Manager
rmelton@ibew602.org

DREW DOWNS
Asst. Business Manager
ddowns@ibew602.org

MARCUS LUNDEGREEN
Organizer (Amarillo)
mlundegreen@ibew602.org

MACK RAY
Organizer (Lubbock)
mray@ibew602.org

GILBERT SALAZAR
Organizer (Lubbock)
gsalazar@ibew602.org

SCOTT LITTLE
Organizer (Midland)
slittle@ibew602.org

MIKE ANDRADE
Utility Representative
mandrade@ibew602.org

August 19, 2016

Xcel Energy/Southwestern Public Service
P.O. Box 1261
Amarillo, Texas 79170

Re: 2016 Xcel/IBEW Local 602 Contract Negotiations

Dear Mr. Kirk,

In accordance with Article 1, Section 2 of the current bargaining agreement between Southwestern Public Service Company/Xcel Energy and the International Brotherhood of Electrical Workers Local No. 602, this serves as notice of our desire to meet and negotiate changes to the existing contract.

Our negotiating committee will consist of Mike Cline, Kevin Floyd, Daniel Daly, Zachery Hubert, Rex Mancuso, David Matthews, Drew McAvoy, Mark Richie, Kalem Puckett, Lee Copley, Eric Sherrill, Mike Andrade, Todd Newkirk (IBEW 7th District International Representative) and me. Please provide the needed cooperation and assistance in coordinating time off for union business for these members participating in the negotiations. In addition, Stan Gosch, Joe Goldhammer and Mike Dunn will be assisting during negotiations, as needed, for legal guidance and financial advisory purposes.

In the near future after completing our membership proposal area meetings, I will send you a summary list of items that will seek to modify wages, specific working conditions, and benefits. The summary list of items will not be inclusive of actual proposed contract language for amending the collective bargaining agreement. Such proposed items requiring amended agreement language will be delivered through the course of negotiations. The union will also have several discussion items. In the event such items require the participation of certain management and/or union personnel to thoroughly explore these items, the union stands ready to schedule additional days to allow for dialogue with the appropriate company spokesperson(s) and union negotiator(s).

We look forward to meeting to exchange proposals with the company starting on September 28th, 2016 in Amarillo. I have also enclosed our initial information request to the company in order for it to prepare and deliver responses to the union. If any of this requested information is available prior to September 9th, it would be helpful to have such items as early as possible.

Thank you for your time and attention. If you should have any questions, please do not hesitate to call this office at (806) 376-9945.

Sincerely Yours,

Robert Melton
Business Manager/Financial Secretary